

Lead into the future

Discover Henley's transformational
leadership programmes



Henley
Business School

UNIVERSITY OF READING

MAKE YOUR MARK ON LEADERSHIP



In today's rapidly evolving business landscape, the demand for transformational leaders has never been greater.

With 75 years of heritage in leadership development and a global reputation for excellence, our leadership programmes will arm you with the essential skills, knowledge and behaviours you need to lead with impact.

Guided by our world-class faculty, we go beyond traditional education. Our experiential and immersive-based learning methods enable you to apply insights to your real-world business challenges to deliver tangible impact. We'll also develop your appreciation of the importance of ethical, sustainable leadership and its role in delivering broader societal change.

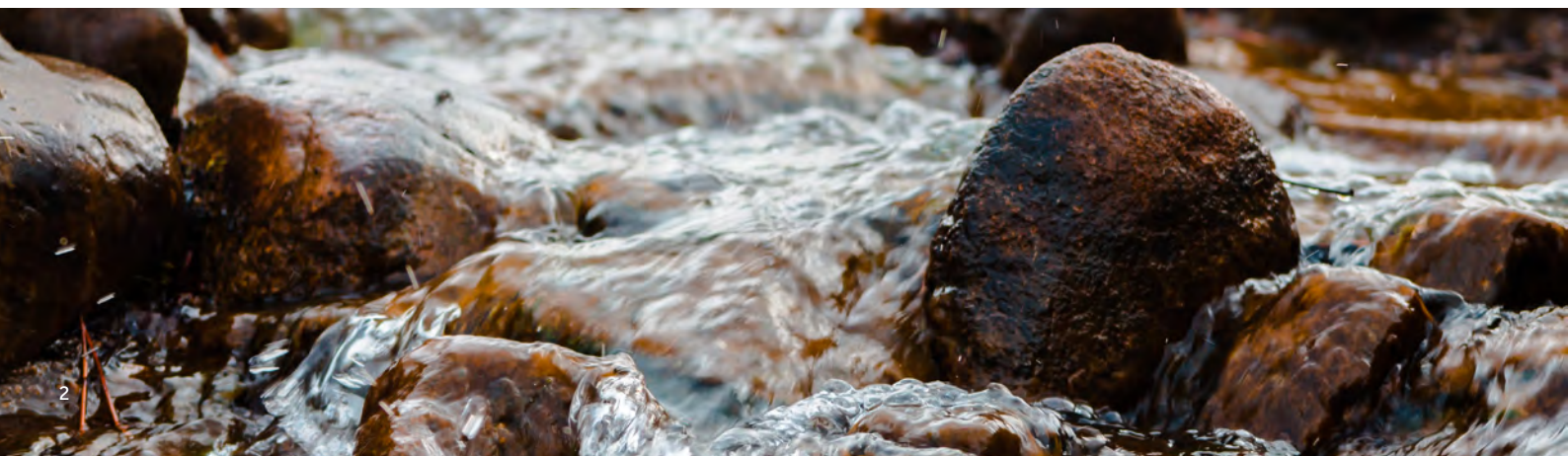
This unique approach will empower you to become a visionary, responsible leader who can drive meaningful change, develop a positive workplace culture, and lead your organisation to long-term success.

“

The programme delivered value beyond just developing leadership capability; it tackled the harder to reach underlying issues that we didn't know how to fix!

UK Civil Service

”



A highly practical and collaborative approach to learning



Across our leadership programmes, we deliver transformational learning that is:

Practical: We combine academic rigour with a strong practical focus, enabling you to put your new skills into practice and move faster towards your leadership development goals.

Behavioural and psychological focused: In our open programmes, we place a strong focus on 'soft skills,' fostering self-awareness and an understanding of behavioural dynamics – both vital for leaders to effectively motivate and manage diverse teams.

Expert-led: Our programmes are taught by our world-class faculty. With decades of experience across industries and continents, they are best placed to support you in exploring solutions to your organisation's biggest challenges.

Cutting-edge: Our programmes integrate the latest research, ensuring the content is current and rooted in the latest academic findings, to help you and your organisation stay ahead.

Collaborative: Our open cohorts enable you to expand your network, gain valuable insights and share ideas with peers from a diverse range of backgrounds and sectors, providing fresh perspectives on leadership and new ways of thinking.

Transformative: We'll challenge you to be curious; question assumptions, search for evidence and think differently, deepening your critical analysis skills – an essential trait for effective leaders.

Which programme is right for you?

We offer a comprehensive range of leadership programmes for different career levels and learning styles, carefully crafted to enhance your capabilities in innovation, negotiation, strategy, coaching, communication, management and team dynamics.

Whether you're a manager, senior leader or board-level executive, mastering these vital skills will help you develop personally and professionally. Giving you the confidence to challenge the status quo and uncover new opportunities to create competitive advantage for your organisation.

To help you make the right choice, ask yourself the following:

- 1. What do I want to learn?**
- 2. What level am I at?**
- 3. How do I want to learn?**

Now you've answered these questions, take a look at the following leadership open and apprenticeship programmes. They're designed to help you quickly identify the programmes that align with your future goals and ambitions.

“

It has made me question everything. It gave me the confidence to critique every situation and assess its value to the business. I can see the bigger picture much more clearly now and can make better decisions that will make the company more efficient and competitive.

Barry McDonnell

”



An introduction to our leadership open programmes



Our hands-on open programmes unite like-minded individuals from different backgrounds and industries, enabling you to gain new perspectives, unlock innovation and expand your professional network.

Programmes	Delivery	Capabilities							
		Strategy	Innovation	Negotiation	Communication	Coaching skills	Personal leadership	Team dynamics	Leading through complexity & uncertainty
Henley Executive Management Programme + ★		✓	✓		✓	✓		✓	✓
Henley Strategic Innovation Programme + ★		✓	✓		✓			✓	✓
Henley Leading Sustainable Organisations Programme + ★		✓	✓						✓
Henley Advanced Personal Leadership Programme + ★					✓	✓	✓	✓	✓
The Henley Strategy Programme ■ +		✓		✓	✓			✓	✓
The Henley Leadership Programme ■ ▲ +					✓	✓	✓		✓
Henley High Performance Leadership Programme ■ ▲ +					✓		✓	✓	✓
Henley Leader's Toolkit Programme ● ■ ▲ +				✓	✓	✓	✓	✓	✓
Henley Coaching Skills for Managers and Leaders Programme ● ■ ▲ + ★					✓	✓			
Henley Influence and Impact Programme ● ■ ▲ +				✓	✓			✓	

Key:

- ★ Senior leader-level
- Manager-level
- ▲ Emerging leader (Management to leadership transition)

- + Leader-level
- Early Manager (First Line Manager-level)
-  In-person

-  Online and in-person
-  Online

Leadership open programmes overview

Henley Executive Management Programme

Gain the strategic skills, confidence and mindset to drive organisational success.

 Duration:

10 days

In-person

Visit hly.ac/EMP

Henley Strategic Innovation Programme

Develop the skills and mindsets to foster a workplace where innovation thrives.

 Duration:

3 days

In-person

Visit hly.ac/SIP

Henley Leading Sustainable Organisations Programme

Unlock your potential to drive creative innovation and build a sustainable future.

 Duration:

6 in-person days + 4 online application surgeries

In-person & online

Visit hly.ac/LSO

Henley Advanced Personal Leadership Programme

Gain insight into your personal impact as a leader and develop an action plan for success.

 Duration:

6.5 days

In-person

Visit hly.ac/APL

The Henley Strategy Programme

Learn how to devise and implement sustainable strategies to create lasting competitive advantage.

 Duration:

4 days

In-person

Visit hly.ac/TSP

The Henley Leadership Programme

Understand yourself as a leader and develop your personal leadership skills.

 Duration:

6.5 days

In-person

Visit hly.ac/TLP

Henley High Performance Leadership Programme

Discover your strategic, operational and interpersonal leadership capability and how to lead high-performing teams.

 **Duration:**

6 weeks

Online

Visit hly.ac/HPL

Henley Leader's Toolkit Programme

Gain the skills and mindset needed for success in a leadership role.

 **Duration:**

3 days

In-person

Visit hly.ac/LTK

Henley Coaching Skills for Managers and Leaders Programme

Grow your leadership capability and discover the power of coaching to maximise performance.

 **Duration:**

2x half-day workshop sessions and 1:1 coaching session.

Online

Visit hly.ac/CSML

Henley Influence and Impact Programme

Become a powerful, confident communicator that successfully leads teams.

 **Duration:**

3 days

In-person

Visit hly.ac/II

“

I've just booked two more members of my team onto the next programme. If you are prepared to be open-minded, and are willing to learn, this programme will change you forever.

Kenny Boag, Head of Operations, SEPA
The Leadership Programme

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For more information on our leadership open programmes, visit: hly.ac/leadership

An introduction to our leadership apprenticeship programmes

Designed by businesses to develop today's managers and leaders, our apprenticeships use a blended learning approach, combining face-to-face workshops with structured off-the-job training. You'll gain the knowledge, skills, and behaviours to quickly apply what you learn in the classroom to your role, unlocking your leadership potential and driving meaningful, lasting change.



Level 6 Chartered Manager Degree Apprenticeship BA (Hons) in Applied Management

Develop your management skills and learn how to address strategic challenges.

🕒 **Duration:** In-person & online

3 years (including end-point assessment)

Visit hly.ac/cmda-am

Level 6 Improvement Leader Apprenticeship Managing Business Transformation

Learn the essential skills to lead teams through change and transformation.

🕒 **Duration:** In-person & online

Up to 23 months (including end-point assessment)

Visit hly.ac/ila-mbt

Level 7 Senior Leader Apprenticeship Business Administration (+MBA)

Learn the skills and behaviours to solve problems faster and drive change.

🕒 **Duration:** In-person & online

Up to 20 months (including end-point assessment)

Visit hly.ac/la-ba

Level 7 Senior Leader Apprenticeship Future Leaders (+MSc)

Develop the skills and confidence to think innovatively and drive lasting impact.

🕒 **Duration:** In-person & online

Up to 21 months (including end-point assessment)

Visit hly.ac/sla-fl

Level 7 MSc Digital Technology Solutions Specialist Apprenticeship

Gain the skills, tools and knowledge to transform existing business strategies through digitally-led thinking.

🕒 **Duration:** In-person & online

2 years (including end-point assessment)

Visit hly.ac/dt-ss

“

The difference in my career and personal growth once I started my learning was incredible.

Amber Pocklington, Lloyds Banking Group

”

For more information on our leadership apprenticeships, visit: hly.ac/apprenticeships

Customised learning solutions and consultancy

As a trusted partner, we help organisations through every stage of the leadership development journey – providing customised solutions and consultancy to support both business and individual success.

Phase One: Consulting

We use our deep expertise, research and marketplace insights to ask the questions that matter. Identifying and diagnosing business challenges and exploring current strengths and capability gaps to define organisations' specific leadership needs.

Phase Two: Custom solutions

Every organisation is unique, so we work closely with organisations to develop strategies and customised solutions that align with their leadership needs, to help secure their future.

The Henley Approach to Building Leadership and Organisational Capability

Phase Four: Research and Insight

Our research centres work with organisations of all sizes to tackle their business challenges. Providing insight that keeps them thinking ahead of the curve and helps maintain a competitive advantage.

Phase Three: Coaching

We coach people to turn skills and knowledge into behaviours that will enable leaders and their organisations to thrive.



Henley reviewed our entire leadership curriculum for our Leadership Academy. They helped us align our leadership learning to the current business strategy. They identified gaps and opportunities to improve the Academy that made a step change for learning at our organisation.

Top UK Bank



The perfect place to inspire innovation

Our leadership programmes are delivered at our impressive Greenlands campus. Set in sweeping parkland on the banks of the River Thames, it provides an inspiring, energising and reflective environment for learning and collaboration.

Our award-winning hotel* offers 100 ensuite bedrooms with accessible facilities available. All featuring the same great facilities and fully equipped with all the comforts you would expect from a high-quality hotel including a Nespresso coffee machine, Molton Brown toiletries and free Wi-Fi.

“

Henley's Greenlands campus offers a unique learning environment away from the hustle and bustle of everyday office life.

Phil Siveter, Nokia UK&I

”

“

The beautiful campus provides the mental space to disengage and fully engage with new learning. It's just magical. When I tell my kids I'm going back to Henley, they say I'm going back to "Rancho Relaxo."

Josephine Tavassoli, Ordnance Survey

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Take a virtual tour of our Greenlands campus:
hly.ac/greenlands-tour

Are you ready to lead into the future?

For more information about our transformational leadership programmes, get in touch:

Leadership open programmes

email exec@henley.ac.uk, or visit: hly.ac.uk/leadership

Leadership apprenticeship programmes

email: apprenticeships@henley.ac.uk, or visit: hly.ac.uk/apprenticeships

Leadership custom programmes

email: custom@henley.ac.uk, or visit: hly.ac.uk/custom

NO.3 IN THE UK

FOR OPEN PROGRAMMES*

NO.1 IN UK, EUROPE AND THE WORLD

FOR FACULTY DIVERSITY***

WORLDWIDE ALUMNI NETWORK

FROM 160 COUNTRIES

NO.5 IN THE UK

FOR CUSTOM PROGRAMMES**

TRIPLE-ACCREDITED****



AACSB
ACCREDITED



TWO

CMI OUTSTANDING APPRENTICE
OF THE YEAR AWARD WINNERS



Important information

This brochure was published in November 2024 and is aimed at individuals and organisations interested in booking a Henley Business School (Henley) Corporate Development programme in 2024/25. This brochure outlines the programmes and services offered by Henley. Every effort has been made to ensure that the information provided is accurate and up to date at the time of going to press (November 2024). However, it may be necessary to make changes to programmes following publication – for example, for operational and/or academic reasons, to reflect changes in practice or theory in an academic subject as a result of emerging research, if an accrediting body requires certain changes, or if the UK Government introduces legislation and/or public health measures that require us to make changes to any of the published information. This brochure includes typical programme content at the date of publication, but this is not intended to be construed and/or relied upon as a definitive list of the topics that will be covered. Programme content may change due to developments in the curriculum, the research interests of staff, or the relocation of staff. To make an informed and up-to-date decision, please visit www.henley.ac.uk or contact us at exec@henley.ac.uk for the latest information before applying to study.

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*Financial Times 2024 Executive Education open programmes ranking 2024. **Financial Times 2024 Executive Education custom programmes ranking 2024.

Financial Times Executive Education 2024 rankings. *Henley Business School is triple accredited by UK, European and US awarding bodies.